



ANTI-DISCRIMINATION  
& WORKERS' RIGHTS IN TOURISM

# DIVERSITY, WORKERS RIGHTS, INCLUSIVENESS





# DIVERSITY MAKES US STRONGER

**All workers – regardless of nationality, language, religion or skin color – deserve respect and equal treatment.**

**Foreign workers enrich tourism!**

Their skills, languages and cultures make services better, friendlier and more competitive.





# KNOW YOUR RIGHTS – FOR ALL WORKERS

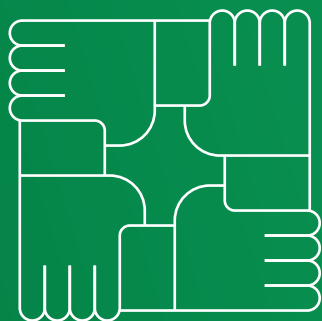
**You are protected by Croatian law.**

You have the right to:

- ✓ **Equal pay for equal work**
- ✓ **Fair working conditions and rest time**
- ✓ **Health insurance and pension**
- ✓ **Protection from discrimination and harassment**
- ✓ **Freedom of speech, religion and cultural expression**






**If you feel discriminated or exploited, contact:**

- Trade union
- Labour inspectorate
- Office for Gender Equality



# CREATING AN INCLUSIVE WORKPLACE

## For employers and coworkers:

-  Communicate clearly and respectfully
-  Provide instructions in a language workers understand
-  Listen to employees' needs
-  Include everyone in team activities
-  Don't tolerate discrimination – report it immediately

## MORE INFORMATION

[www.mup.hr](http://www.mup.hr) – residence & work permits  
[www.prs.hr](http://www.prs.hr) – Gender Equality commissioner  
[www.ssh.hr](http://www.ssh.hr) – Trade union

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